

Ethics of the Business Manager

The success of any enterprise or organization benefits largely from the standards it sets. The culture of the organization is therefore very important.

The tone which is set is very dependent on the values on which the enterprise/ organization is built, emerging from the vision/outlook.

The attitudes and discipline displayed by the leadership / management is therefore a major factor in the outcomes attained.

These basic tenants are recommended as the ideal for the employer and management to observe, if a fundamental difference is to be made between failure and success.

1. Make the well being of your enterprise and your employees the basis of decision making and action.
2. Pursue best practice at all time.
3. Establish workplace standards that are supported by policies, procedures and process.
4. Respect the human, civil rights and trade unions rights of your employees.
5. Fulfil professional responsibilities with honesty and integrity
6. Commit to employee engagement and empowerment.
7. Maintain professional relationships which are free from vindictiveness, willful intimidation and disparagement.
8. Safe guard confidential information.
9. Avoid preferential treatment and conflict of interest.

10. Honour all contracts until fulfillment, release or dissolution by mutual agreement of all parties
11. Avoid making personal politics part of your business.
12. Respect the Labour Code / standards and National laws governing business and employment practices.
13. Exemplify high moral standards by not engaging in or becoming party to such activities as fraud, embezzlement, moral turpitude, illegal drugs or use of misleading statements.
14. Build confidence and trust between management and employees so as to earn the respect of the latter.
15. Practice fairness and honesty, so as to enhance the integrity of the enterprise in the eyes of the internal and external public.